

Rand Water

Graduate Internship Programme 2012-2014

Graduate Scientists and Water/ Waste Water Process Controllers

Applications from unemployed Graduate Scientists and Water/Waste Water Process Controllers are invited for the above positions stationed at the Scientific Services and the Operations Divisions of Rand Water.

Rand Water will provide the recruited graduate interns with experiential training that will result in the development of the technical knowledge leading to their registration as professional Scientists and Process Controllers with the respective professional bodies. On completion of the graduate internship programme, interns will be required to apply the knowledge and skills learned at recipient Municipalities in the Gauteng, Mpumalanga and Free State Provinces as identified by Rand Water and National Treasury. Interns will be trained by Rand Water for the duration of eighteen months and thereafter will be deployed to the recipient Municipalities for completion of their training for a further eighteen months.

Successful applicants will be expected to sign a contract compelling them to be trained and thereafter deployed to the recipient Municipality for the number of months that they have spent on training, failing which they would have to repay all expenses incurred during the training at Rand Water.

Minimum qualifications for Scientists: BSc Environmental Sciences and Hydrology.

Minimum qualifications for Process Controllers: BTech Water Care.

A valid Code 08 driver's licence will be an advantage.

Key skills and knowledge: We are looking for a results-driven person, a team player: • Who is customer focused • Has knowledge of field of study principles and has an ability to apply this knowledge • An ability to communicate well at all levels • An ability to plan and organise workloads effectively to enhance performance.

Key responsibilities: During the training, Scientific and Process Controller Interns will be expected to successfully demonstrate all proficiencies as determined by SACNASP for Scientists registrations and Department Water Affairs (Regulation 17) for the Process Controllers registrations.

First preference will be given to applicants who have permanent residence within the identified recipient municipal areas of **Gauteng, Mpumalanga and Free State Provinces**. The programme is restricted to South African citizens with a valid Identity Document. Appointments will also be made in the context of Employment Equity.

Short-listed applicants may be subjected to competency assessments and security clearance and will be required to produce original certificates and academic records.

Interested persons are requested to forward an application letter, together with their CVs and certified copies of qualifications and proof of residence to:

- E-mail: recruitscientists@randwater.co.za for the Scientist positions.
- E-mail: recruitprocesscontro@randwater.co.za for the Process Controller positions.

The closing date for applications will be 22 November 2011.

